

COMESA reserve

High performance organisation centre holds seminar

By KELLY NJOMBO
GOVERNMENT says the High Performance Organisations (HPO) Centre is proposing to organise a series of HPO seminars jointly with partners in various countries.

The HPO Centre and Maastricht School of Management are institutions based in the Netherlands whose mandate is to promote HPOs in organisations by conducting research on sustainable high performance and by imparting HPO knowledge in organisations.

Ministry of Commerce Trade Industry (MCTI) director for industry Tobias Mulimbika says the partnering of various countries will strengthen the

contribution to the business community, by offering the latest practical research on very important topics.

Mr Mulimbika said this in Lusaka recently in a statement availed to the **Daily Mail**.

"The partners will get the knowledge to improve their own quality toward an HPO; The HPO Centre, whose mission is to convey its HPO knowledge to as many countries in the world as possible, can more easily reach local business communities. The local business communities get state-of-the-art research knowledge, including a new book, with which they can transform their organisations into HPO," he said.

Mr Mulimbika also said

that the seminar will benefit the statutory bodies under the MCTI by working efficiently and to benchmark their performance.

"In an effort to improve the performance and efficiency of the ministry and its statutory bodies, we strongly believe that the findings and approaches recommended by this study would go a long way if adopted, adapted and assimilated in the strategic structures and processes of our units.

Meanwhile associate professor strategic management at the Maastricht School of Management André de Waal said the adoption of the HPO framework has been validated in many case studies around the world.

Dr Waal, who is also the author of a book titled 'What

Makes An HPO: Five Validated Factors That Apply Worldwide (published in September 2012 by Global Professional Publishing), said that the book also provides important information on HPOs.

He said the academic and practical research and the case studies of organisations all over the world described in the book show that organisations using the HPO framework are performing better than ever before.

Norwegian minister UK cautious quitting

OSLO - Norway's foreign minister has urged the advantages of staying in the European Union to consider leaving.

Norway is not in the EU but has access to UK Euroseptsics use it as a model for how to join the EU from outside.

But Foreign Minister Espen Eide said "We are not at the table when decisions are made" and "scope for influence".

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Radio 4's The World This Weekend. Mr Eide is pro-EU, though Norway rejected the chance to join the EU in 1994 and 1994.

Sir Nigel Sheinwald, a former UK ambassador to the European Union, said: "The issue is not to be part of the single market? All the issues are that the UK needs to be.

"But [the Norwegians] have no role in the single market, no impact, no influence and there is no representation. So this is regulation without representation.

"It's the first thing the UK needs to decide to be associated with the single market, not to be on the outside.

"If on the outside, both the Swiss and the UK give you no actual impact on the substance of the single market.

Conservative MEP Daniel Hannan said that any British Euroseptsics who are arguing for the UK to precisely replicate the Norwegian model

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